

NCR responds – wages increases funded by making jobs redundant!

NCR management tabled a document to your bargaining team just in time for the latest meeting (21/01/09) which responds to the claims made in this round of bargaining. The document effectively states that to offer a wage increase, the company must cut jobs. They have offered 2.5% and cut 5 CE jobs.

Something must have happened to the enormous profits the company has been making over the last few years? And why can't CEs share some of the 141% wage increase CEO, Bill Nuti received in 2007.

Below is a table of CE claims and the company response, followed by NCR claims and the CE's response. The list has been edited to the key issues discussed at the meeting. For further details contact your bargaining representatives.

NCR RESPONSE TO ASU CLAIMS
Wages – 2.5% 2009, min 2% up to 3% each year after dependant on performance.
Band Level increases - no
Work from home – NCR to review their position on what is required for CEs.
Community Emergency Leave – no.
4 x 4 shift worker meal breaks – agreed to 2 x 30 minute breaks to be counted as work time.
24 hour time to be used across all instruments – agreed.
Overtime travel @ overtime rates – no.
Allowances increased by wage rise or CPI – 3%.
POPs – ongoing, list not provided by NCR.
Higher Duties – agreed to be paid after the completion of one full day and to include payment for the full day.
Public holidays on weekdays @ overtime – no.
10 hour breaks – NCR say NO to ensuring 10 hour breaks between shifts ending in overtime/stand by.
Cars – increase allowance to \$16,000.00, no to fuel card, motor association fees, road tolls, guarantee on 5 seater. Agreed on safety barrier, not yet agreed on inclusion of

carrying capacity into agreement.
Safe hours per week – NCR will investigate what is considered safe hours – may become an item for policy not eb – ongoing.
Regional CEs - back up plans, leave coverage etc – NCR say they have not reduced job numbers to pay for any such back up.
Remote Support Allowance – no.
Personal Leave – agreed to use of unpaid sick leave in carer's leave situations.
ASU RESPONSE TO NCR CLAIMS
4 X 4 shifts in 8 working days – no, could require a CE to be rostered every second day across 8 days. This is a major change for NCR original claim. NCR now to redraft words to describe exactly what they want – claim ongoing .
Start of Day – commencing work by accessing your electronic equipment without pay – No when you receive a direction from your employer you are at work and should be paid.
RDOs – we say not to a 5% buy out of all RDOs for all CEs on RDOs. We have offered that a blanket buy out of RDOs for all @ 10% may be achievable and @ 5% it must be voluntary. NCR did not accept our response and took their offer off the table.

Who to contact at the ASU?

Please see the list of ASU officials below for more details, questions on the negotiations or membership.

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